



March 1, 2022

The Honourable Catrina Braid
Ontario Superior Court of Justice
85 Frederick Street
Kitchener, ON N2H 0A7

Dear Justice Braid:

I am very pleased that OJEN's fourth annual "Braiding Diversity into Justice" event will be taking place on Thursday, March 31, 2022. In my absence, I would be pleased if you could share this message with the participants of your event, on my behalf:

Dear participants:

It is my pleasure to welcome you to "Braiding Diversity into Justice", an event first held on November 6, 2018, created by the Ontario Justice Education Network and its Kitchener-Waterloo Committee.

"Braiding Diversity into Justice" provides a chance for you, the participants, to connect with members of the legal profession to expand your knowledge and discover new opportunities to work in the legal/justice sector. I hope that your participation in today's event will encourage you to see yourselves as part of the justice systems and it inspires you to plot your path to a successful career as a legal professional.

The Ontario Superior Court of Justice continues to recognize the diverse society we live in and emphasizes the paramount importance of promoting educational awareness, inclusivity and diversity. With that said, in March of 2020, the Executive of the Court took the steps to establish an Equity, Diversity and Inclusion (EDI) Committee. This Committee's mandate aims to promote awareness of EDI issues within the Court and to also serve as a resource for our judiciary.

Recently, the theme of the Ontario Superior Court of Justice's Spring Education Conference in May 2021, was judging in a culturally complex society. The judges of our court explored how cultural competence is critical to access to justice, the rule of law and discussed judging in a culturally complex, multicultural society. Life-long learning is important for everyone, and the judges of this court are committed to education that will enhance their ability to deliver justice to the diverse public they serve.

As much as today's event is an opportunity for you to learn from the legal profession, they are also here to learn from you. I am sure you will find this an enriching experience, and I wish everyone a wonderful day and a successful event.

Yours truly,

A handwritten signature in blue ink, appearing to read 'G. Morawetz', with a large, sweeping initial 'G'.

Geoffrey B. Morawetz
Chief Justice.